

PERSONNEL COMMITTEE

7 June 2010

INCREASE TO FINANCIAL SERVICES ESTABLISHMENT

REPORT OF HEAD OF FINANCE

Contact Officer: Alexis Garlick Tel No: 01962 848 224

email: agarlick@winchester.gov.uk

RECENT REFERENCES:

[CAB1964: Budget and Council Tax 2010/11](#)

EXECUTIVE SUMMARY:

The Council approved the budget for 2 new posts in the Financial Services Team in February 2010; a Technical Accountant (£48k) and a Systems Accountant (£30k).

The Technical Accountant - to address an ongoing need in the team to deal with technical accounting changes like IFRS implementation, Housing Revenue Account changes, and borrowing. The need for ongoing technical accounting support within the team was also highlighted in the External Audit report for 2008/09.

The Systems Accountant is a new requirement to support the implementation of the new finance system. There will be more system based controls in the modern financial system, and fewer paper based, and manual processes. Therefore house keeping, maintenance and development of the system will be central to obtaining the most efficient and effective procedures and ensuring the financial control environment is correct.

Personnel Committee are now requested to approve the consequential increase in the Establishment. Both jobs will be subject to job evaluation. The estimated grades are: Technical Accountant scale 6/7; Systems Accountant scale 4 and will come within the approved budget.

RECOMMENDATIONS:

That Personnel Committee approve an increase in the Establishment for Financial Services by 2 Full Time posts.